



## 5<sup>TH</sup> GOGREEN SUMMIT & THE REMEDIES FOR CLIMATE CHANGE

# CERTIFICATE OF RECOGNITION

In Association with



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The Organizing Committee congratulates ..... **Teja Endra Eng Tju** ..... of  
..... Budi Luhur University, Indonesia ..... for his/her worthy Oral  
Presentation titled ..... *The Effect of the Employees' Discipline and Employees' Satisfaction Toward Employees' Loyalty* .....  
..... *in Pt. Bni Life Indonesia* ..... at the  
"5<sup>th</sup> GoGreen Summit & the Remedies for Climate Change" held on 18<sup>th</sup> - 19<sup>th</sup> October 2019 at Copthorne Kings Hotel, Singapore.

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## **The Effect of the Employees' Discipline and Employees' Satisfaction toward Employees' Loyalty in Pt. Bni Life Indonesia**

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### **Abstract**

The employee's discipline is needed in every the company, with discipline will make the work quickly completed and can be more thorough, and can make the employees satisfied. Employee loyalty is created automatically if work discipline is carried out well. Job satisfaction makes employees loyal to the company. The result of the employees' loyalty increase the company's profit and the value of shares rise. Companies can increase salary, incentive, and the company development, also able to compete with other companies. The purpose of this study is to analyze and to determine employees' discipline, employee's satisfaction and employees' loyalty. The research method used a multiple regression analysis. The research results is employee's loyalty increased proportionally the increasing of the employee's discipline and employees' satisfaction.

### **Keywords**

Discipline, Satisfaction, Loyalty, Employees.

### **Biography**

Ir. Yohannes Yahya Welim, MM born in Palembang, Indonesia, 5th August 1962. Lecturer in Faculty of Information Technology, Information System Study Program, Budi Luhur University, Jakarta, Indonesia. Bachelor of Science in Informatic Management and Computer, STMIK, Budi Luhur Jakarta, Indonesia (1991). Master degree in Finance Management, STIMA IMMI, Jakarta, Indonesia (2001). As a speaker in numerous international conferences and national seminars about economic, financial management, and informatic management.