

**LEMBAR
HASIL PENILAIAN SEJAWAT SEBIDANG ATAU PEER REVIEW
KARYA ILMIAH : PROSIDING**

Judul Makalah : The Effect of the Employees' Discipline and Employees' Satisfaction toward Employees' Loyalty in PT. BNI Life Indonesia

Penulis Makalah : Teja Endra Eng Tju (Anggota), Yohannes Yahya Welim (Ketua)

Identitas Makalah :

- a. Judul Prosiding : 5th GoGreen Summit & The Remedies of Climate Change
- b. ISBN : 978-93-89107-44-9
- c. Tahun Terbit : 2019
- d. Penerbit : BioLEAGUES Worldwide
- e. Jumlah halaman : 104

Kategori Publikasi Makalah (beri pada Prosiding Forum Ilmiah Internasional kategori yang tepat)

Prosiding Forum Ilmiah Nasional

Hasil Penilaian Peer Review :

Komponen Yang Dinilai	Nilai		
	Reviewer 1	Reviewer 2	Rata - Rata (R)
a. Kelengkapan unsur isi buku (10%)	0.4	0.5	0.45
b. Ruang lingkup & kedalaman pembahasan (30%)	2	2	2
c. Kacakupan dan kemutahiran data/informasi dan metodologi (30%)	2	2	2
d. Kelengkapan unsur dan kualitas penerbit (30%)	1.6	1.5	1.55
Total = (100%)	6	6	6
Nilai Pengusul = 0,4 x 6			2.4

Nilai Pengusul = BK x R

Jakarta, 22 Desember 2020

Reviewer 1

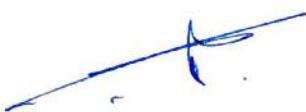
Reviewer 2



(Dr. Arief Wibowo, S.Kom., M.Kom.)

NIDN: 0007097901

Unit Kerja: Direktorat Kemahasiswaan Karir dan Alumni
Universitas Budi Luhur



(Dr. Hari Soetanto, S.Kom., M.Sc.)

NIDN: 0314056902

Unit Kerja: Rektorat Universitas Budi Luhur

Keterangan :

BK = Bobot Kemandirian

Sendiri = 1

Ketua = 0,6

Anggota = 0,4

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Prosiding Forum Ilmiah Nasional

Hasil Penilaian Peer Review :

Komponen Yang Dinilai	Nilai Maksimal Prosiding		Nilai Akhir yang diperoleh
	Internasional	Nasional	
a. Kelengkapan unsur isi buku (10%)	1	<input checked="" type="checkbox"/>	0.4
b. Ruang lingkup & kedalaman pembahasan (30%)	3	<input type="checkbox"/>	2
c. Kacakupan dan kemutahiran data/informasi dan metodologi (30%)	3	<input type="checkbox"/>	2
d. Kelengkapan unsur dan kualitas penerbit (30%)	3	<input type="checkbox"/>	1.6
Total = (100%)	10	<input type="checkbox"/>	6
Nilai Pengusul = 0,4 x 6			2.4

Catatan Penilaian artikel oleh Reviewer :

Disarankan untuk memilih prosiding yang menyajikan karya secara utuh, sehingga bisa lebih dipertanggungjawabkan.

Jakarta, 22 Desember 2020

Reviewer 1



(Dr. Arief Wibowo, S.Kom., M.Kom.)

NIDN: 0007097901

Unit Kerja: Direktorat Kemahasiswaan Karir dan Alumni Universitas Budi Luhur

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Prosiding Forum Ilmiah Nasional

Hasil Penilaian Peer Review :

Komponen Yang Dinilai	Nilai Maksimal Prosiding		Nilai Akhir yang diperoleh
	Internasional	Nasional	
a. Kelengkapan unsur isi buku (10%)	✓		0,5
b. Ruang lingkup & kedalaman pembahasan (30%)	3		2
c. Kacakupan dan kemutahiran data/informasi dan metodologi (30%)	3		2
d. Kelengkapan unsur dan kualitas penerbit (30%)	3		1,5
Total = (100%)	10		6
Nilai Pengusul = $0,4 \times 6$			2,4

Catatan Penilaian artikel oleh Reviewer :

Prosiding ini hanya berupa abstrak, sebaiknya dipertahankan
Penyelenggara atau penerbit yang lebih berkehalaman.

Jakarta, 22 Desember 2020

Reviewer 2

(Dr. Hari Soetanto, S.Kom., M.Sc.)
NIDN: 0314056902
Unit Kerja: Rektorat Universitas Budi Luhur



5TH GOGREEN SUMMIT & THE REMEDIES FOR CLIMATE CHANGE

CERTIFICATE OF RECOGNITION

In Association with



18th - 19th October 2019 | Singapore



The Organizing Committee congratulates **Teja Endra Eng Tju** of
..... Budi Luhur University, Indonesia for his/her worthy Oral
Presentation titled *The Effect of the Employees' Discipline and Employees' Satisfaction Toward Employees' Loyalty*
..... *in Pt. Bni Life Indonesia* at the
"5th GoGreen Summit & the Remedies for Climate Change" held on 18th - 19th October 2019 at Copthorne Kings Hotel, Singapore.

A blue ink signature of Dr. Bambang Sugiyono Agus Purwono.

Dr. Bambang Sugiyono Agus Purwono
Conference Chair | Gogreen - 2019
State Polytechnic of Malang
Indonesia



A blue ink signature of Dr. Nader.

Dr. Nader
Organizing Secretary | Gogreen - 2019
Prince Mohammad Bin Fahd University
Saudi Arabia



UNIVERSITAS
BUDI LUHUR

The Effect of the Employees' Discipline and Employees' Satisfaction toward Employees' Loyalty in Pt. Bni Life Indonesia

Yohannes Yahya Welim

Ph.D Program, Merdeka University, Malang 65146, Indonesia and Information Technology, Budi Luhur University, Jakarta 12260, Indonesia

Teja Endra Eng Tju

Information Technology Faculty, Budi Luhur University, Jakarta 12260, Indonesia.

Abstract

The employee's discipline is needed in every the company, with discipline will make the work quickly completed and can be more thorough, and can make the employees satisfied. Employee loyalty is created automatically if work discipline is carried out well. Job satisfaction makes employees loyal to the company. The result of the employees' loyalty increase the company's profit and the value of shares rise. Companies can increase salary, incentive, and the company development, also able to compete with other companies. The purpose of this study is to analyze and to determine employees' discipline, employee's satisfaction and employees' loyalty. The research method used a multiple regression analysis. The research results is employee's loyalty increased proportionally the increasing of the employee's discipline and employees' satisfaction.

Keywords

Discipline, Satisfaction, Loyalty, Employees.

Biography

Ir. Yohannes Yahya Welim, MM born in Palembang, Indonesia, 5th August 1962. Lecturer in Faculty of Information Technology, Information System Study Program, Budi Luhur University, Jakarta, Indonesia. Bachelor of Science in Informatic Management and Computer, STMIK, Budi Luhur Jakarta, Indonesia (1991). Master degree in Finance Management, STIMA IMMI, Jakarta, Indonesia (2001). As a speaker in numerous international conferences and national seminars about economic, financial management, and informatic management.