



**KEPUTUSAN DEKAN FAKULTAS EKONOMI DAN BISNIS
UNIVERSITAS BUDI LUHUR
NOMOR : K/UBL/FEB/000/018/02/25**

TENTANG :

**PENUGASAN KEGIATAN TRI DHARMA & PENUNJANG BAGI DOSEN
FAKULTAS EKONOMI DAN BISNIS UNIVERSITAS BUDI LUHUR
SEMESTER GENAP TAHUN AKADEMIK 2024/2025**

DEKAN FAKULTAS EKONOMI DAN BISNIS UNIVERSITAS BUDI LUHUR

- Menimbang : 1) Bahwa Dosen adalah pendidik profesional dan ilmu dengan tugas utama mentransformasikan, mengembangkan, dan menyebarkan ilmu pengetahuan, teknologi, dan seni melalui pendidikan/pengajaran penelitian & karya ilmiah, dan Pengabdian pada masyarakat yang dikenal dengan istilah Tri Dharma Perguruan Tinggi;
2) Bahwa untuk meningkatkan profesionalitas dan kompetensi sebagai pendidik profesional maka dipandang perlu untuk memberikan tugas-tugas tambahan/penunjang dalam lingkup kegiatan penunjang Tri Dharma;
- Mengingat : 1) Undang-undang No. 20 tahun 2003 tentang Sistem Pendidikan Nasional;
2) Undang-undang No. 12 tahun 2012 tentang Pendidikan Tinggi;
3) Peraturan Pemerintah (PP) Nomor 57 Tahun 2021 tentang Standar Nasional Pendidikan Nasional;
4) Peraturan Menteri Pendidikan dan Kebudayaan Republik Indonesia Nomor 3 tahun 2020 tentang Standar Nasional Pendidikan Tinggi;
5) Statuta Universitas Budi Luhur.
6) Keputusan Pengurus Yayasan pendidikan Budi Luhur Cakti Nomor K/YBLC/KET/000/020/001/24 tentang pengangkatan Saudara Prof. Dr. Drs. Selamat Riyadi, M.Si sebagai Dekan Fakultas Ekonomi dan Bisnis Universitas Budi Luhur.

MEMUTUSKAN

- Menetapkan :
PERTAMA : Menugaskan dosen-dosen Fakultas Ekonomi dan Bisnis Universitas Budi Luhur untuk melaksanakan kegiatan **Tri Dharma Perguruan Tinggi dan penunjangnya** pada Semester Genap Tahun Akademik 2024/2025 yang meliputi:
a) **Kegiatan partisipasi aktif** dalam Pertemuan Ilmiah sebagai Ketua/Anggota/Peserta/Pembicara/Penulis/Narasumber pada kegiatan Seminar, Workshop, Konferensi, Pelatihan, Simposium, Lokakarya, Forum Diskusi, Sarasehan dan sejenisnya;
b) **Publikasi Ilmiah** pada Prosiding, Jurnal/majalah/surat kabar dan sejenisnya;
c) **Partisipasi dalam organisasi** profesi, organisasi keilmuan dan/atau organisasi lain yang menunjang kegiatan Tri Dharma Pendidikan Tinggi;
d) **Pengabdian Kepada Masyarakat (PPM)**, dalam kegiatan terprogram, terjadwal atau insidental;
- KEDUA : Dosen-dosen yang melaksanakan penugasan wajib membuat Laporan Kegiatan, dengan mengikuti pedoman dari Fakultas/Program Studi, sebagai pertanggungjawaban atas kegiatan yang diikuti;
- KETIGA : Kegiatan Tri Dharma yang tidak termasuk dalam surat keputusan ini akan memiliki penugasan tersendiri;
- KEEMPAT : Keputusan ini berlaku sejak tanggal ditetapkan dan akan diubah sebagaimana mestinya apabila di kemudian hari terdapat kekeliruan.

Ditetapkan di : Jakarta
Pada Tanggal : 24 Februari 2025

=====

Dekan Fakultas Ekonomi dan Bisnis


Prof. Dr. Drs. Selamat Riyadi, M.Si



Lampiran 1 Surat Keputusan Dekan

Nomor : K/UBL/FEB/000/018/02/25

Tentang : Nama–Nama Dosen Fakultas Ekonomi Dan Bisnis Universitas Budi Luhur Yang Ditugaskan Melaksanakan Kegiatan Tri Dharma Perguruan Tinggi Semester Genap Tahun Akademik 2024/2025

No.	NIP	NIDN	Nama Dosen	Program Studi
1	210009	0301035601	Selamet Riyadi	Doktor Ilmu Manajemen
2	840002	0013116003	Setyani Dwi Lestari	Doktor Ilmu Manajemen
3	100025	0305056002	Heni Iswati	Doktor Ilmu Manajemen
4	920005	0021026601	Slamet Mudjijah	Doktor Ilmu Manajemen
5	050029	0306047502	Yugi Setyarko	Doktor Ilmu Manajemen
6	100032	0119097101	C. Zurnali	Magister Manajemen
7	160059	0302126803	Etty Susilowati	Magister Manajemen
8	180015	0508056201	Hamin	Magister Manajemen
9	120072	0304017502	Ifan Haryanto	Magister Manajemen
10	010046	9903016502	Mu' man Nuryana	Magister Manajemen
11	100031	0304036702	Nora Andira Brabo	Magister Manajemen
12	990026	8826823420	Suhartono	Magister Manajemen
13	220009	0314046502	Sundari Soekotjo	Magister Manajemen
14	990026	8826823420	Suhartono	Magister Manajemen
15	000047	0304077102	Amir Indrabudiman	Magister Akuntansi
16	120060	0325116103	Ali Sandy Mulya	Magister Akuntansi
17	170020	0317087801	Agoestina Mappadang	Magister Akuntansi
18	840008	0327078702	Puspita Rani	Magister Akuntansi
19	230016	0329118901	Riyan Harbi Valdiansyah	Magister Akuntansi
20	980013	0331077801	Agus Sriyanto	Manajemen (S1)
21	980007	0310107404	Aris Wahyu Kuncoro	Manajemen (S1)
22	140012	0315057904	Astrid Dita Meirina Hakim	Manajemen (S1)
23	970021	0302047102	Dwi Kristanto	Manajemen (S1)
24	240035	0321067504	Deden Kurniawan	Manajemen (S1)
25	110045	0313038106	Elizabeth	Manajemen (S1)
26	180052	0317058406	Eryco Muhdaliha	Manajemen (S1)
27	170091	0313068909	Farida Ayu Avisena Nusantari	Manajemen (S1)
28	190027	0328027309	Feby Lukito Wibowo	Manajemen (S1)
29	120099	0330057401	Hakam Ali Niazi	Manajemen (S1)
30	930005	0312023001	Hari Subagio	Manajemen (S1)
31	130032	0315117204	Hasan Ipmawan	Manajemen (S1)
32	099038	0301047702	Idris	Manajemen (S1)
33	160025	0301129102	Ivo Rolanda	Manajemen (S1)
34	210028	0311079701	Justin Bongsoikrama	Manajemen (S1)
35	220059	-	Julian Bongsoikrama	Manajemen (S1)



	NIP	NIDN	Nama Dosen	Program Studi
36	000030	8918710021	Kartini Istikomah	Manajemen (S1)
37	050024	0313037706	Koen Hendrawan	Manajemen (S1)
38	910024	0319056401	Marsin	Manajemen (S1)
39	130045	0301076603	Maulida Khiatuddin	Manajemen (S1)
40	110044	0016126606	Maruji Pakpahan	Manajemen (S1)
41	000022	0302045901	Mia Laksmiwati	Manajemen (S1)
42	120037	0316096101	Muhammad Jusman Syah	Manajemen (S1)
43	920023	0311056701	Pambuko Naryoto	Manajemen (S1)
44	180051	0307037004	Panca Maulana	Manajemen (S1)
45	130052	0308028202	Qodariah	Manajemen (S1)
46	160024	0328087904	Ravindra Safitra Hidayat	Manajemen (S1)
47	160045	0301119201	Retno Fuji Oktaviani	Manajemen (S1)
48	130046	0303098103	Rina Ayu Vildayanti	Manajemen (S1)
49	900029	0329057305	Said	Manajemen (S1)
50	030570	0309038404	Sugeng Priyanto	Manajemen (S1)
51	950022	0310076901	Syaiful Anwar	Manajemen (S1)
52	940005	0313107101	Widi Wahyudi	Manajemen (S1)
53	970009	0306067002	Yuni Kasmawati	Manajemen (S1)
54	120092	0324126804	Yuphi Handoko	Manajemen (S1)
55	000017	0325066804	Zulvia Khalid	Manajemen (S1)
56	080053	0303048501	Anissa Amalia Mulya	Akuntansi (S1)
57	090018	0302128603	Desy Anggraeni	Akuntansi (S1)
58	020029	0429118301	Desy Mariani	Akuntansi (S1)
59	030002	0329076801	Dicky Arisudhana	Akuntansi (S1)
60	870018	0303066805	Endah Sri Wahyuni	Akuntansi (S1)
61	130031	0326067801	Indah Rahayu Lestari	Akuntansi (S1)
62	120094	0324126401	Isa Ansori	Akuntansi (S1)
63	980009	0307018004	Martini	Akuntansi (S1)
64	170044	0325068202	Melan Sinaga	Akuntansi (S1)
65	000039	0301117604	Muhammad Nur Farid Thoha	Akuntansi (S1)
66	080054	0313018601	Prita Andini	Akuntansi (S1)
67	090011	0312026907	Rachmat Arif	Akuntansi (S1)
68	960024	0303057504	Rinny Meidiyustiani	Akuntansi (S1)
69	010024	0307087706	Rismawandi	Akuntansi (S1)
70	170045	0308068801	Roza Fitriawati	Akuntansi (S1)



No	NIP	NIDN	Nama Dosen	Program Studi
71	090004	0302037205	Sri Rahayu	Akuntansi (S1)
72	160048	0306048903	Suryani	Akuntansi (S1)
73	150013	0301098801	Tio Prasetyo	Akuntansi (S1)
74	160037	0326059401	Triana Anggraini	Akuntansi (S1)
75	020068	0305078001	Wahyumi Ekawanti	Akuntansi (S1)
76	970028	0424097802	Wuri Septi Handayani	Akuntansi (S1)
77	070013	0305098102	Didik Hariyadi Raharjo	Manajemen Bencana (S1)
78	220051	8955170023	Abdul Haris Achadi	Manajemen Bencana (S1)
79	230013	0323049701	Hayatul Khairul Rahmat	Manajemen Bencana (S1)
80	160031	0316059204	Taqwa Putra Budi Purnomo Sidi	Manajemen Bencana (S1)
81	220017	0309049502	Fathin Aulia Rahman	Manajemen Bencana (S1)
82	220044	0412058903	Ayu Wahyuningtyas	Manajemen Bencana (S1)
83	040001	0316127702	Doddy Wihardi	Pariwisata (S1)
84	240027	-	Debi Rusmiati	Pariwisata (S1)
85	240033	-	Gusti Panca	Pariwisata (S1)
86	240026	-	Ghifary Ramadhan	Pariwisata (S1)
87	240034	-	Jasmine Qur'ani	Pariwisata (S1)
88	130048	0321038301	Achmad Syarif	Sekretari (D3)
89	140042	0320086902	Fenti Sofiani	Sekretari (D3)
90	990019	0302017401	Iis Torisa Utami	Sekretari (D3)
91	070022	0318098501	Reni Hariyani	Sekretari (D3)
92	150045	0321038903	Rizky Eka Prasetya	Sekretari (D3)

Ditetapkan di : Jakarta
pada Tanggal : 24 Februari 2025

Dekan Fakultas Ekonomi dan Bisnis
Universitas Budi Luhur



Prof. Dr. Drs. Selamet Riyadi, M.Si

INDULA Initiative: Advancing Sustainable Development in Mekarwangi Village, Tangerang

Retno Fuji Oktaviani^{1*}, Wahyumi Ekawanti², Sri Rahayu², Syaiful Anwar¹

¹Study Program of Management, Faculty of Economics and Business, Universitas Budi Luhur, Jakarta Selatan, Indonesia

²Study Program of Accounting, Faculty of Economics and Business, Universitas Budi Luhur, Jakarta Selatan, Indonesia

Submitted: October 17th 2024; Revised: November 06th 2024; Accepted: January 02nd 2025

Keywords:

Creativity
Entrepreneurship training
Recycle
SDGs
Waste management

Abstract The INDULA (*Inovasi Daur Ulang Sampah/Waste Recycling Innovation*) program for sustainable development in Mekarwangi Village was initiated to address the growing volume of waste and the community's limited knowledge of waste management. These challenges negatively impacted the environment and public health, necessitating efforts to educate residents on the importance of recycling. The program employed a structured methodology encompassing preparation, implementation, and evaluation stages. Participants were selected using purposive sampling, focusing on individuals directly affected by the waste management issues. Data collection utilized pre-test and post-test instruments to assess program impact. The analysis revealed significant changes before and after program implementation. Initially, 75% of household waste in the village underwent no sorting, and only 20% of respondents had basic knowledge of recycling. The community also lacked recycling skills and access to markets for recycled products. Following the program, at least 80% of participants understood the importance of recycling and its practical applications. Housewives and youth began creating innovative products from waste, with 50 individuals trained to produce items of economic value. Recycled products were introduced to local markets and e-commerce platforms, leading to a 20% increase in local economic income within three months of training. Additionally, the village established a more structured waste management system, reducing landfill waste by up to 50%. This program demonstrated a measurable positive impact on community awareness, skill development, and local economic growth.

1. INTRODUCTION

Mekarwangi Village, like many rural areas in Indonesia, faces major challenges in waste management. Rapid population growth and increasing consumption of household goods have resulted in a significant increase in the amount of waste, both organic and inorganic. Based on data Badan Pusat Statistik (2022), villages in Indonesia produce an average of 0.68 kg of waste per capita per day, with around 40-50% of it being recyclable waste. However, the main challenge is the lack of public awareness and knowledge in managing waste effectively, so that the majority of waste is simply thrown away without going

through a recycling process that can provide added economic value (Nofiyanti et al., 2020; Rahim et al., 2023).

This phenomenon not only has a negative impact on the environment, such as water and soil pollution, but also reduces people's quality of life (Ferrara & Missios, 2024). Based on the report Kementerian Lingkungan Hidup dan Kehutanan (2021), only 15% of total waste in Indonesia is recycled, while the rest is dumped in landfills (TPA) or burned. In addition, many landfills in rural areas have reached maximum capacity, resulting in uncontrolled waste accumulation and adversely affecting the health of the

ISSN 2460-9447 (print), ISSN 2541-5883 (online)

*Corresponding author: Retno Fuji Oktaviani

Study Program of Management, Faculty of Economics and Business, Universitas Budi Luhur, Jl. Ciledug Raya, RT.10/RW.2, Petungkang Utara, Pesanggrahan, Jakarta Selatan, Daerah Khusus Ibukota Jakarta 12260, Indonesia

Email: retno.fujioktaviani@budiluhur.ac.id

Copyright ©2025 Jurnal Pengabdian kepada Masyarakat (Indonesian Journal of Community Engagement)
This work is distributed under a Creative Commons Attribution-ShareAlike 4.0 International License

Table 1 . Problem identification

No.	Identification of problems	Solution to Problem	Target Achievement
1.	Lack of public awareness about the importance of waste recycling	<ol style="list-style-type: none"> 1. Knowledge sharing about the negative impacts of waste on the environment and the benefits of recycling. 2. Environmental campaigns through local media and village meetings. 	<ol style="list-style-type: none"> 1. Increasing public knowledge about the importance of waste recycling, with at least 80% of the community understanding and being involved in recycling activities.
2.	Limited community skills in processing waste into value-added products	<ol style="list-style-type: none"> 1. Training in recycling waste skills into creative economic products (crafts, decorations, etc.). 2. Ongoing technical assistance and mentoring. 	<ol style="list-style-type: none"> 1. The availability of creative recycled products from waste that are ready to be marketed by community business groups. 2. At least 25 people are trained and actively processing waste into products.
3.	Lack of market access for recycled products	<ol style="list-style-type: none"> 1. Opening access to local and digital markets through collaboration with MSMEs or e-commerce platforms. 2. Providing digital marketing training to promote recycled products. 	<ol style="list-style-type: none"> 1. Establishment of local and online marketing networks for recycled products.
4.	The absence of a structured waste management system in the village	<ol style="list-style-type: none"> 1. Formation of a village waste management working group tasked with collecting, sorting and recycling waste. 	<ol style="list-style-type: none"> 1. Creation of a community-based waste management system.

surrounding environment.

On the other hand, the development of the creative economy in rural areas, especially involving local communities, is very important to improve their welfare and economic independence (Sulistiyowati et al., 2022). According to *Kementerian Pariwisata dan Kementerian Ekonomi Kreatif (2020)*, the contribution of the creative economy sector to the national Gross Domestic Product (GDP) reached 7.44%, but the participation of rural communities in this sector is still low. In fact, waste can be used as a resource for the creative economy through recycling innovations that produce new products with economic value, such as handicrafts, home decorations, and other commercial products (Anggela et al., 2020; Oktaviani et al., 2024; Sun et al., 2024).

Analysis of the conditions seen from the results of measured observations and validated by the Village Head shows that the majority of Mekarwangi Village residents do not have the habit of managing waste properly and 75% of household waste does not have a sorting process. This waste recycling innovation program aims to increase the creativity of the Mekarwangi Village community by providing training and assistance in processing waste into value-added products (Table 1). Through this program, the community is expected to be able to utilize waste as a resource for the development of a sustainable creative economy, while reducing the negative impact of waste on the environment (Rahman, 2024; Ramandei et al., 2023).

Developing creativity in utilizing waste for economic purposes not only contributes to a cleaner environment, but also supports sustainable development (Wang et al., 2024;

Zhou et al., 2024). The UN Sustainable Development Goals (SDGs), especially goal 12 on responsible production and consumption, encourage the reduction of waste production and the reuse of resources (United Nations, 2015). By combining environmental conservation efforts and improving economic welfare through recycling innovation, Mekarwangi Village can be a model for other villages in creating a sustainable and inclusive ecosystem (Azzahra & Pujiyanto, 2023; Li & Li, 2024; Rizki et al., 2023).

2. METHOD

To address the challenges and achieve the objectives of the INDULA program in Mekarwangi Village, a structured methodology was employed, encompassing distinct stages of program preparation, implementation, and evaluation. This process involved systematic techniques for data collection, data analysis, and monitoring of conditions both before and after program execution, as detailed below.

2.1 Data collection techniques

The sample selection was carried out using the purposive sampling method, namely selecting program participants who have a direct relationship with the problems faced. The main target was the Mekarwangi Village community consisting of: (1) a group of housewives responsible for household waste management, (2) village youth who have potential in developing innovation and creativity, (3) local MSMEs can utilize recycled products as part of their business. The minimum sample target is 30 residents, this number was chosen because it was

representative to describe the involvement of various social groups in the village.

Data collection techniques used in this activity include direct observation, semi-structured questionnaires and interviews, Focus group discussions, and documentation study. Direct observation involved observing the initial conditions related to community waste management patterns before the program begins. This includes seeing how waste is generated, collected, and disposed of. Semi-structured questionnaires and interviews were conducted to understand the community's initial knowledge about recycling and their interest in recycling product innovation. Questionnaires were given before and after the program implementation to measure changes in knowledge and behavior. Focus group discussions were used to explore creative ideas related to waste utilization and the obstacles faced by the community in waste management with the village head, community leaders and community representatives. Additionally, a documentation study was conducted to collect secondary data from village reports, environmental cleanliness reports, and other sources relevant to the social and economic conditions of the community.

2.2 Data analysis techniques

The collected data were analyzed using several approaches, including descriptive, comparative, and qualitative analysis. Descriptive analysis was used to understand the initial conditions of the community regarding waste management. Data from the questionnaire and initial observations were analyzed descriptively to provide an overview of community awareness and actions before the program began. Comparative analysis was conducted to compare the condition of the community before and after the program. Changes in knowledge, attitudes, and behavior are measured by comparing the pretest and posttest results of the questionnaire and the results of interviews before and after the training. Additionally, the results of the FGDs and interviews were analyzed qualitatively to gain insights into the main issues and challenges faced by the community, as well as potential creative solutions that emerged during the program.

2.3 Location and time

This activity was carried out in Mekarwangi Village, which was an area with a population of around 1,828 people (Pemerintah Kabupaten Tangerang, 2023). This village became the destination location because of the significant level of waste accumulation. Implementation Time: The program lasts for 6 months, from January to June 2024. The preparation stage, initial data collection, and knowledge sharing take about 2 months, while training and program implementation last for 3 months, and ends with an evaluation in the last month.

2.4 Conditions before program implementation

Before the program was implemented, most of the Mekarwangi Village community did not have the habit of managing waste properly. Based on initial data, 75%

of household waste was directly disposed of in landfills without a sorting process. Community knowledge about the importance of recycling is very low, with only about 20% of them understanding that waste can be turned into products with economic value. The community also does not yet have the skills to recycle waste into creative products, and there is no access to markets for these products.

2.5 Conditions after program implementation

After the program completed, it was expected that there would be significant improvements in several areas, including:

1. Public knowledge and awareness: At least 80% of participants understand the importance of recycling and how to utilize it.
2. Community skills: The community, especially housewives and youth, are able to produce creative products from waste. At least 50 people are trained to produce products of economic value, such as handicrafts and home decorations.
3. Market access: Recycled products have begun to be marketed through local markets and e-commerce platforms, with local economic income increasing by up to 20% in the first three months after training.
4. Waste management system: There is a more structured waste management system in the village, with a reduction in the volume of waste sent to landfill by up to 50%.

3. RESULT AND DISCUSSION

3.1 Implementation of activities

The first phase is knowledge sharing and education (1 week). This phase was conducted in the village hall and involved all residents. In this session, the lecturer team gave an explanation about the negative impacts of waste on the environment and the importance of recycling. Students acted as facilitators who helped residents understand the material using visual and interactive media. After the knowledge sharing, the community was divided into small groups to discuss the problem of waste management in households. Students led this discussion to explore insights and creative ideas from the community.

The second phase is recycling skills training (2 months). Skills training was carried out in stages, involving participants who had been selected based on an initial survey. Inorganic waste recycling training was conducted by a team of lecturers, offering technical training on how to recycle plastic, wood, and fabric scraps into creative products such as handicrafts and household appliances. Students accompany participants in hands-on practice sessions, helping them apply the techniques they have learned. Additionally, marketing and entrepreneurship training was offered by a team of lecturers from the Faculty of Economics, focusing on how to market recycled

products, both in local markets and online through e-commerce. Students assisted the community in accessing digital platforms and creating simple promotional materials. Ongoing mentoring took place after the training was completed, with students conducting weekly field visits to provide direct mentoring to the community in producing and marketing recycled products.

The third phase is implementation of waste management system (1 month). After the basic skills had been mastered by the community, the team of lecturers and students worked together with village officials to build a sustainable waste management system.

- a. Establishment of waste management working group: The teaching team assisted in the establishment of a working group responsible for managing waste at the household and community levels. Students facilitated discussions on task allocation and operational mechanisms.
- b. Provision of recycling facilities: Lecturers provide guidance on the arrangement of waste collection facilities, while students assist in installing collection points and sorting waste according to category (organic, inorganic, and recyclable).

The last phase is evaluation and monitoring (1 month). At the end of the program, an evaluation was conducted to assess the achievements and impact of activities.

- a. Questionnaire evaluation: Students collect post-program data using the same questionnaire as the

initial survey to measure changes in community behavior and knowledge. The results of this questionnaire are analyzed by the lecturer to assess the success of the training.

- b. Product marketing monitoring: Students accompany residents to monitor the development of recycled product sales, both in local markets and through digital platforms.
- c. Presentation of results and recommendations: Lecturers and students hold a final meeting with village officials and the community to present program results, provide recommendations, and plan any follow-up actions that may be needed.

3.2 Evaluation of conditions before and after

Pretest and posttest are important evaluation instruments used to measure the effectiveness of community service activities in the INDULA (Waste Recycling Innovation) Program in Mekarwangi Village. These two tests have a very crucial function in assessing changes in community knowledge, skills, and attitudes before and after the program is implemented. The lecturer team gave a pretest on February 12 2024 to 30 registered participants, before the knowledge sharing and education intervention were carried out and distributed a posttest when the activities were completed, namely in May 2024 after the ongoing mentoring activity stage was completed. The following are the evaluation results of the questions given.

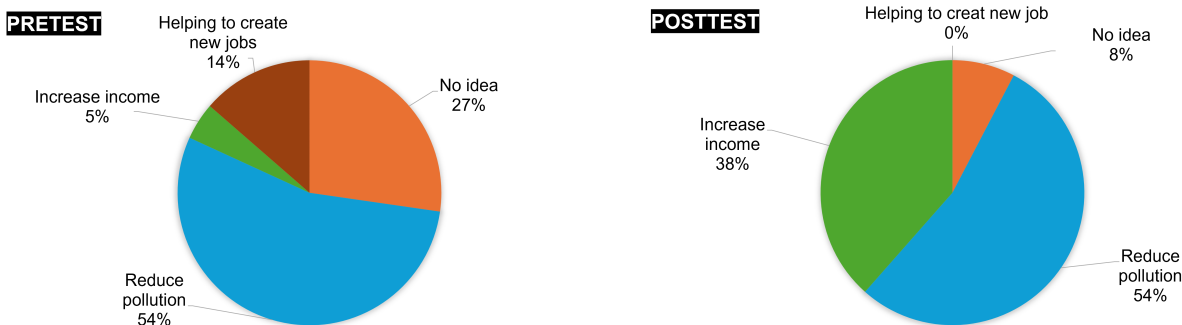


Figure 1 . Pretest and posttest about the negative impact of waste on the environment

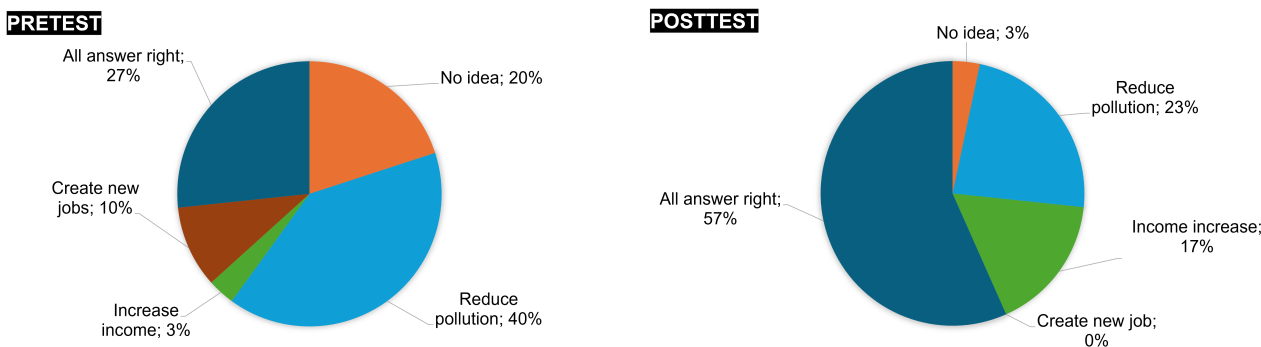


Figure 2 . Pretest and posttest about the benefits of waste recycling for society and the environment

The first point is knowledge about the negative impact of waste on the environment. The results of respondents' answers to the pretest and posttest were obtained, as shown in Figure 1. The negative impact of waste on the environment is increasing pollution (50% of respondents to 54% of respondents), increasing income (5% of respondents to 38% of respondents), creating new jobs (14% of respondents to 0% of respondents), the answer of participants who don't know (27% of respondents to 8% of respondents). It can be concluded that understanding of the negative impact of waste on the environment has significantly increased because the number of participants who do not understand its value has decreased, as well described by Anggela et al. (2020) and Azzahra & Pujianto (2023).

The second point is knowledge about the benefits of waste recycling for society and the environment. The results of respondents' answers in the pretest and posttest were obtained, as shown in Figure 2. Waste recycling reduces pollution (40% of respondents to 23% of respondents), increases income (3% of respondents to 17% of respondents), creates new jobs (10% of respondents to 0% of respondents), all alternative answers are correct (27% respondents became 57% of respondents). It can be concluded that the participants understand that recycling waste has many benefits for society and the environment.

The third point is knowledge about how to recycle plastic waste into useful products. The results of respondents' answers to the pretest and posttest were obtained, as shown in Figure 3. The participants who know and can practice (7% of respondents to 80% of

respondents), participants who know but never practice (13% of respondents to 3% of respondents), only know a little (27% of respondents to 17% of respondents), participants who did not know at all (53% of respondents versus 3% of respondents). It can be concluded that understanding of how to recycle plastic waste into useful products has significantly increased because the number of participants who understand waste recycling techniques is increasing (Sun et al., 2024).

The fourth point is knowledge about how to market recycled products. The results of respondents' answers to the pretest and posttest were obtained, as shown in Figure 4. The participants who know and have a market for recycled goods (3% of respondents to 7% of respondents), participants who know marketing concepts but have never practiced them (17% of respondents to 93% of respondents), only know a little about marketing (23% of respondents to 0% respondents), participants did not know at all (57% of respondents versus 0% of respondents). It can be concluded that participants who understand knowledge about how to market recycled products have increased significantly because the number of participants who understand marketing concepts is increasing, as highlighted by Zhou et al. (2024).

The fifth point is knowledge about how often to sort waste at home based on type. The results of respondents' answers to the pretest and posttest were obtained, as shown in Figure 5. The participants who always sort waste (0% of respondents to 27% of respondents), participants who often sort waste (3% of respondents to 17% of respondents), participants who sometimes sort waste (13% of respondents

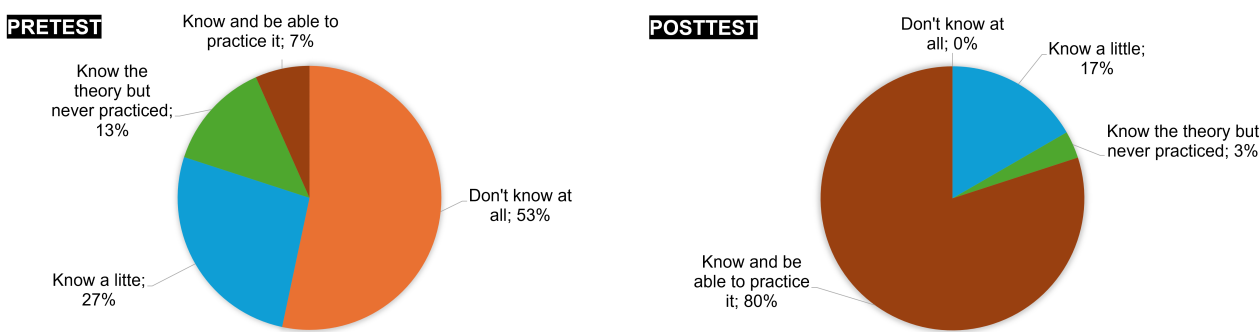


Figure 3 . Pretest and posttest about how to recycle plastic waste into useful products

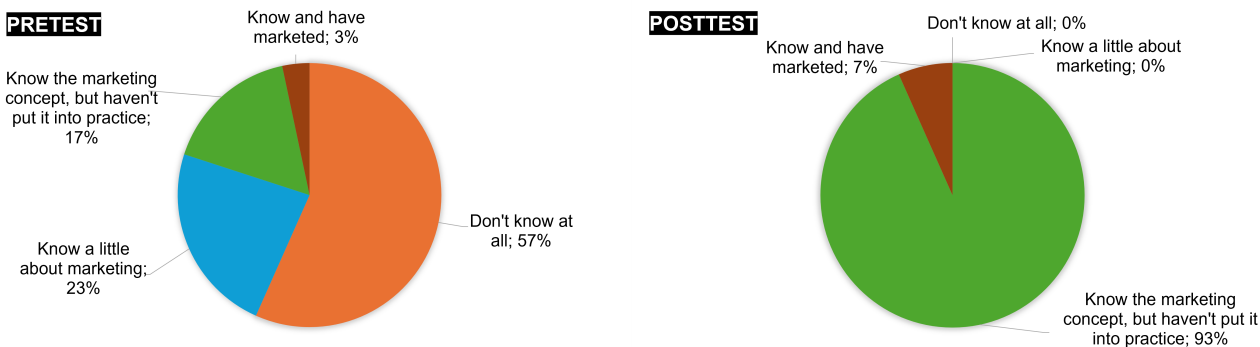


Figure 4 . Pretest and posttest about how to market recycled products

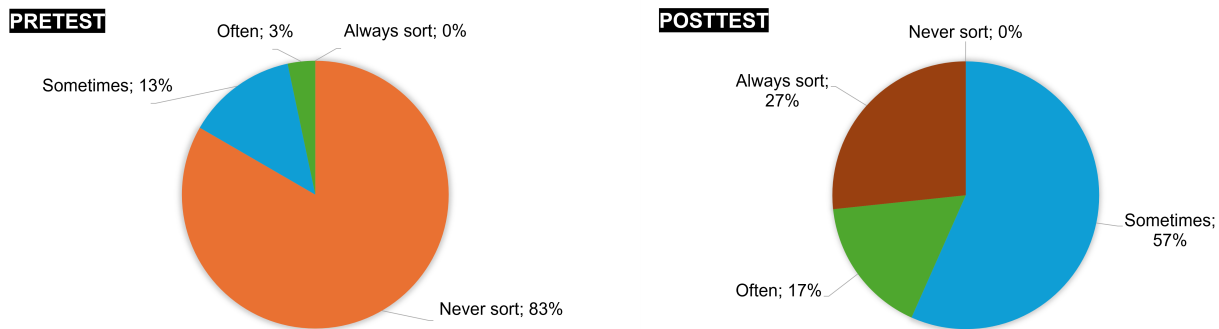


Figure 5 . Pretest and posttest about how often to sort waste at home based on type

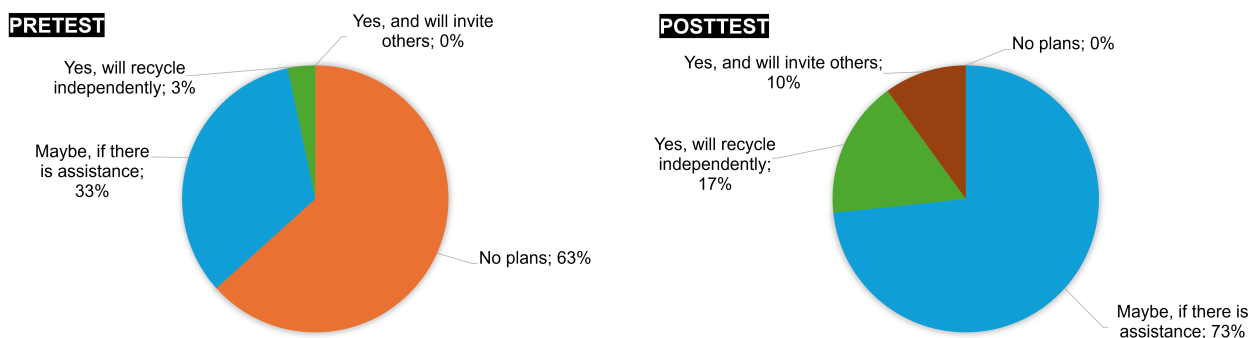


Figure 6 . Pretest and posttest about continuing recycling waste after this program ends

to 57% of respondents), participants who never sort waste at all (83% of respondents compared to 0% of respondents). It can be concluded that participants who sort waste have increased significantly because the number of participants who sort waste is increasing.

The sixth point is a plan to continue recycling waste after this program ends. The results of respondents' answers to the pretest and posttest were obtained, as shown in Figure 6. The participants plan to continue recycling waste after the program ends and will invite other people (0% of respondents compared to 10% of respondents), participants plan to continue recycling waste after the program ends (3% of respondents compared to 17% of respondents), participants are likely to continue recycling waste after the program ends if someone helps (33% of respondents compared to 73% of respondents), participants do not plan to continue recycling waste after the program ends (63% of respondents compared to 0% respondents). It can be concluded that participants who plan to continue recycling waste after the program ends have experienced a significant increase because the number of participants who plan to continue recycling waste after the program ends has increased.

Based on the results of the pretest and posttest conducted during the INDULA (Waste Recycling Innovation) program for Sustainable Development in Mekarwangi Village, a significant increase in community knowledge about waste management and recycling practices was observed. The data revealed an increase in the average response percentage of participants, indicating an improved understanding of the concepts and techniques

of waste recycling after participating in the program. These findings demonstrated the program's effectiveness in delivering valuable education and training while enhancing community awareness of the importance of waste management for both environmental and economic sustainability (Rahim et al., 2023).

4. CONCLUSION

The results of this program demonstrated that community empowerment through waste recycling had significant potential to enhance economic welfare and environmental awareness. The program successfully improved community knowledge and skills in waste management while creating new economic opportunities through the production of recycled products. With the support of the UBL lecturer team and students, the Mekarwangi Village community implemented sustainable recycling practices, contributing to the achievement of sustainable development goals. However, the program's long-term success depended heavily on sustained efforts to maintain community motivation and expand market access for recycled products. Therefore, the community empowerment team was encouraged to continue mentoring and collaborating with various stakeholders to ensure that the program had a broader and more lasting impact on the community.

ACKNOWLEDGMENT

We extend our deepest gratitude to Budi Luhur University for organizing the INDULA (Waste Recycling Innovation) program for Sustainable Development in Mekarwangi

Village. Our heartfelt thanks also go to the Head of Mekarwangi Village for granting permission and providing full support for the program's implementation, as well as to the entire community for their active and enthusiastic participation in every activity. Without the cooperation and involvement of all parties, the success of this program would not have been possible. We hope that this collaboration will bring lasting benefits to the village and its community in the future.

CONFLICT OF INTERESTS

The authors declare there is no conflict of interest.

REFERENCES

- Anggela, R., Rina, R., Rosanti, R., & Eviliyanto, E. (2020). Sosialisasi daur ulang sampah sebagai upaya peningkatan kesadaran lingkungan pada masyarakat bantaran Sungai Kapuas. *GERVASI: Jurnal Pengabdian Kepada Masyarakat*, 4(2), 228–238. <https://doi.org/10.31571/gervasi.v4i2.1774>
- Azzahra, T., & Pujiyanto, W. E. (2023). Pemanfaatan sampah daur ulang guna menambah pendapatan masyarakat warga di Desa Magersari. *Jurnal Pengabdian Masyarakat Akademisi*, 1(3), 59–68.
- Badan Pusat Statistik. (2022). Statistik sampah rumah tangga di Indonesia. *Badan Pusat Statistik*.
- Ferrara, I., & Missios, P. (2024). Does waste management policy crowd out social and moral motives for recycling? *Journal of Behavioral and Experimental Economics*, 112, 102233. <https://doi.org/10.1016/j.socec.2024.102233>
- Kementerian Lingkungan Hidup dan Kehutanan. (2021). *Laporan pengelolaan sampah nasional*. Kementerian Lingkungan Hidup dan Kehutanan.
- Kementerian Pariwisata dan Kementerian Ekonomi Kreatif. (2020). *Peran ekonomi kreatif dalam perekonomian nasional*. Kementerian Pariwisata dan Kementerian Ekonomi Kreatif.
- Li, B., & Li, J. (2024). Public participation in governance of e-waste recycling: A tripartite evolutionary game analysis. *Sustainable Futures*, 8, 100323. <https://doi.org/10.1016/j.sftr.2024.100323>
- Nofiyanti, E., Salman, N., Nurjanah, N., Mellyanawaty, M., & Nurfadhillah, T. (2020). Pelatihan daur ulang sampah plastik menjadi souvenir ramah lingkungan di Kabupaten Tasikmalaya. *JAMAICA: Jurnal Abdi Masyarakat*, 1(2), 105–116. <http://openjournal.unpam.ac.id/index.php/JAMAICA/article/view/6891>
- Oktaviani, R. F., Niazi, H. A., Thoaha, M. N. F., Anwar, S., & Prasetya, R. E. (2024). Penguatan branding dan pengemasan produk UMKM di Desa Duren Seribu Kota Depok (Strengthening branding and packaging of MSME products in Duren Seribu Village, Depok City). *Yumary: Jurnal Pengabdian Kepada Masyarakat*, 4(4), 551–561. <https://penerbitgoodwood.com/index.php/jpm/article/view/2717/915>
- Pemerintah Kabupaten Tangerang. (2023). Profil SKPD Kecamatan Cisauk. [tangerangkab.go.id. https://cisa.uk.tangerangkab.go.id/profil-konten/845](https://cisa.uk.tangerangkab.go.id/profil-konten/845)
- Rahim, M. A., Santoso, M. E., Suryana, W., & Sukayasa, K. W. (2023). Daur ulang limbah kertas untuk peningkatan keterampilan masyarakat di bantaran sungai Kota Tasikmalaya. *Jurnal Abdimas Ilmiah Citra Bakti*, 4(2), 332–250. <https://doi.org/10.38048/jailcb.v4i2.1640>
- Rahman, F. (2024). Societal impact of recycling waste into composite materials. *Societal Impacts*, 4, 100082. <https://doi.org/10.1016/j.socimp.2024.100082>
- Ramandei, L., Safkaur, T. L., & Morin, H. (2023). Daur ulang sampah menjadi bahan kerajinan Kelompok Mahikay Kelurahan Hamadi Distrik Jayapura Selatan Kota Jayapura. *Community Development Journal*, 4(2), 2540–2546.
- Rizki, P. A., Yushardi, Y., & Sudartik, S. (2023). Daur ulang sampah menjadi barang yang bernilai ekonomis di kalangan masyarakat. *Jurnal Sains Riset*, 13(1), 83–87. <https://doi.org/10.47647/jsr.v13i1.889>
- Sulistiyowati, E., Mujiono, M., & Hikmah, K. (2022). Daur ulang sampah botol plastik melalui kreativitas kerajinan tangan menjadi barang bernilai ekonomi di Desa Lemahbang Pasuruan. *Prosiding Seminar Nasional Pengabdian Kepada Masyarakat: BERKARYA DAN MENGABDI*, 2(1), 1–15.
- Sun, L., Dong, H., Dai, Y., Dong, J., Fujii, M., Geng, Y., Lou, Z., & Liu, X. (2024). Environmental benefit of recycling plastics from waste electrical & electronic equipment. *Resources, Conservation and Recycling*, 211, 107855. <https://doi.org/10.1016/j.resconrec.2024.107855>
- United Nations. (2015). *Sustainable Development Goals*. United Nations.
- Wang, Y., Liu, Y., & Pei, H. (2024). Designing a new robust solid waste recycling network under uncertainty: A case study about circular economy transition. *Socio-Economic Planning Sciences*, 96, 102066. <https://doi.org/10.1016/j.seps.2024.102066>
- Zhou, R., Luo, Y., Ba, M., Zhang, Z., Fang, J., Poon, C. S., & Fang, X. (2024). Value-added recycling of waste concrete fines into alternative aggregates for river sand conservation. *Journal of CO2 Utilization*, 83, 102802. <https://doi.org/10.1016/j.jcou.2024.102802>