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# acknowledged Re: Decision of Editor-in-Chief JAFEB Re: Article: The Effect of **Entrepreneurial Orientation and Talent Management**

4 pesan

Prof. Lee, Jung Wan <jwlee119@yahoo.com> Balas Ke: "Prof. Lee, Jung Wan" <jwlee119@yahoo.com> Kepada: Slamet Mudjijah <slamet.mudjijah@budiluhur.ac.id> 4 November 2021 pukul 12.34

Dear Author(s),

We hereby confirm that we have received a signed JAFEB(APC)-Submission-Consent-Form, a signed JAFEB-Manuscript-Revision-Report-Form and a revised research article titled "The Effect of Entrepreneurial Orientation and Talent Management on Business Performance of the Creative Industry in Indonesia" to the Journal of Asian Finance, Economics and Business (JAFEB).

We have read the paper and we find that the topic is very interesting and the manuscript showcases commendable research integrity. We also find your article provides academic merit and meets the current editorial considerations and the aims and scope of the journal, JAFEB.

Your article will now go through our external review process and Editorial Executive Board's content selection process to determine if it is accepted in its current form or required further revisions in which case it will be subject to external expert reviews.

We expect to inform you the outcome of external reviews within next 2 to 4 weeks.

Thank you for supporting the journal.

Jung Wan LEE, Ph.D. Editor-in-Chief

Journal of Asian Finance, Economics and Business (JAFEB)

### Professor Lee, Jung Wan (Lee, J.W.) Ph.D.

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ResearchGate Link: https://www.researchgate.net/profile/Jung Wan Lee

SSRN Author Link: https://papers.ssrn.com/sol3/cf\_dev/AbsByAuth.cfm?per\_id=1904784 Google Scholars Link: https://scholar.google.com/citations?user=OdDd964AAAAJ&hl=en&oi=ao

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On Wednesday, November 3, 2021, 05:23:03 PM GMT+9, Slamet Mudijiah <slamet.mudijiah@budiluhur.ac.id> wrote:

Dear Prof Lee,

We would inform to you that we have revised our paper following your instructions, hereby, we resubmit our paper again for you. We wish that you give us big chance for publishing our paper in your journal. thanks for you and we wait for good news from you soon.

sincerely yours,

Slamet Mudjijah, et. al

Pada tanggal Rab, 20 Okt 2021 pukul 09.30 Prof. Lee, Jung Wan <jwlee119@yahoo.com> menulis:

Dear Author(s),

Thank you very much for your interest in submitting your research article to **Journal of Asian Finance**, Economics and Business (JAFEB).

Editorial Board's Selection and Revision Invitation Policy (Updated on October 2020): Please note that Editorial Board of the journal will be very selective, accepting only the articles on the basis of scholarly merit, research significance, research integrity and complete compliance with the journal style guidelines (APA). The JAFEB Editorial Board respects and promotes all authors and contributors on the basis of research ability and experience without considering race, ethnicity, nationality, citizenship, financial means, or any of narrow frames of reference. From October 2020, all new submissions to the journal are assessed in two stages. The first hurdle is an editorial screening where we evaluate whether a paper is likely to get through the peer review process or not. If the Desk Editor does not believe that the submission is suitable for the aims and scope, standards, and Editorial Board's selection policy of the journal, then the submission will be rejected at the front stage. Currently only about 20% of our submissions pass this hurdle. If the Desk Editor finds that the submission is suitable for the aims and scope, standards, and Editorial Board's selection policy of the journal then the Desk Editor invites to revise and restructure the manuscript (in a combined file based on The Journal Template attached below) and resubmit a revised manuscript for further consideration of the Desk Editor. The submissions we decide to take forward for the peer review process fully need to be well structured, well written, good presentation of English, firmly anchored in existing academic literature, and complete compliance with the journal style guide and template. The same rules will be strictly applied for all new submissions.

Conformity to the JAFEB Style Guides and Checklist of Manuscript (Very Important Items): In particular, the following must be addressed and met the requirements and guidelines:

- 1. JAFEB Engagement: If the literature current, relevant, and broad enough to set the context for the research, you should engage with the style and the discussions published in JAFEB. The work in the journal evolved considerably as you can see on **JAFEB Archive**. To fully contribute to the subject, you will need to engage with JAFEB. To do so: you should include at least 3 - 5 relevant references in JAFEB. Your paper should reflect the cutting edge thinking of relevant literature in JAFEB.
- 2. Abstract: Abstract must adhere to the following: A concise and factual abstract is required. Please rewrite abstract to reach about 200 words in total for this purpose from current 156 words in your case. The abstract should describe the following items in order of: 1) the purpose of the research (The study aims to investigate..., 2) data, materials, and methodology (This study employs samples/survey data/time series data of ....), 3) the results (The results show/reveal that .....), and 4) major findings (The findings of this study suggest that ..., in an unstructured manner. An abstract is often presented separately from the article, so it must be able to stand alone.
- 3. JEL Classification Code: Please provide 3-5 JEL classification codes, separated by comma (,)
- 4. Tables and Figures: JAFEB accepts Tables/Figures created by the author's own work only. Number Tables/Figures consecutively in accordance with their appearance and their indication in the main text. Make sure to provide much details of the Table (of hypothesis test results) with coefficient information, t-statistics, and significance symbol, for example: [Note: \*, p-value < 0.1; \*\*, p-value < 0.05; \*\*\*, pvalue < 0.001. Significant at the 0.05 level]. Tables must be adjustable. Avoid vertical rules, Extremely large tables that take more than one page print are NOT acceptable. Be sparing in the use of tables and ensure that the data presented in tables do not duplicate results described elsewhere in the article. A paper in JAFEB from now on may include a maximum of six (6) tables/figures/appendixes in total.
- 5. Citation and Reference Style Guides: Authors are expected to adhere to the guidelines of APA 6th or 7<sup>th</sup> edition (American Psychological Association). Please provide full information of publications complying with the APA citation and reference styles. Please ensure that every reference cited in the text is also present in the reference list (and vice versa). If the reference checker (software) finds more than THREE unmatched citations/references, then the manuscript will be automatically rejected by the Executive Editor without further process.

Journals: Lee, J. W., & Nguyen, A. H. (2020). Citations and reference style guides of APA 6th edition and Asian names. Journal of Asian Finance, Economics and Business, 7(1), 2-4. https://doi.org/10.13106/jafeb.2020. vol7.no1.2

Book (ISBN): Greenberg, P. (2001). CRM at the Speed of Light (5th ed.). Emeryville, CA: Lycos Press. Edited book: Burton, R. R. (1982). Diagnosing bugs in a simple procedure skill. In: D. H. Sleeman, & J. S. Brown (Eds.), Intelligent Tutoring Systems (pp. 120-135), London, UK: Academic Press.

Conference proceedings: Lee, J. W., & Kim, Y. E. (2017). Green distribution and its economic impact on the distribution industry. In: Proceedings of the Second International Conference of KODISA (pp. 12-32). Ho Chi Minh City, Vietnam, July 6-8. Seoul, Korea: KODISA Publishing.

Please submit the following documents for further process:

- 1) a signed JAFEB(APC)-Submission-Consent-Form-20210815R (The form MUST be fully filled. see attached),
- 2) a signed JAFEB(APC)-Revision-Report-Form-20210815R (The form MUST be fully filled. see attached), 3) a revised manuscript in the attached JAFEB(APC)-Manuscript-Template-20210815R (The attached template MUST be STRICTLY followed) as soon as possible (within next 5 days), but not later than October 23, 2021 (Seoul, Korea) at the latest for possible publication in JAFEB Volume 8 Issue 12, December 30, 2021, directly to Editor-in-Chief Prof. Jung Wan LEE at Email: jwlee119@Yahoo.com.

Thank you for your interest in and support for success of the journal.

Jung Wan LEE. Ph.D.

Editor-in-Chief

Journal of Asian Finance, Economics and Business (JAFEB)

## THE JOURNAL OF ASIAN FINANCE, **ECONOMICS AND BUSINESS**

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ResearchGate Link: https://www.researchgate.net/profile/Jung Wan Lee

SSRN Author Link: https://papers.ssrn.com/sol3/cf\_dev/AbsByAuth.cfm?per\_id=1904784 Google Scholars Link: https://scholar.google.com/citations?user=OdDd964AAAAJ&hl=en&oi=ao

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On Tuesday, October 19, 2021, 05:12:17 PM GMT+9, Slamet Mudjijah <slamet.mudjijah@budiluhur.ac.id> wrote:

Mr.Lee Editor Head Office JAFEB

Dear Sir,

We hereby submit our article manuscript entitled "The Effect of Entrepreneurial Orientation and Talent Management on Business Performance Mediated by Market Orientation of The Creative Industry in Indonesia" to your journal. We hope you give us the opportunity to consider for publishing it.

We hereby confirm that the manuscript has no actual or potential conflict of interest with any parties, including any financial, personal, or other relationships with other people or organizations within three years of beginning the submitted work that could inappropriately influence or be perceived to influence. We confirm that the paper has not been published previously, it is not under consideration for publication elsewhere, and the manuscript is not being simultaneously submitted elsewhere. we wait for good news from you.

sincerely yours,

S. Mudjijah

Slamet Mudjijah <slamet.mudjijah@budiluhur.ac.id> Kepada: "Prof. Lee, Jung Wan" <jwlee119@yahoo.com> 22 November 2021 pukul 15.25

Dear Mr. Lee

Thanks for your information, we will revise and fill an agreement letter from you as soon as possible. We will pay the article processing cost as soon as possible.

Could you resend your notice of revision from your reviewer, because we face trouble with my email. Your latest email has been deleted by mistake, excuse me for it.

Thanks for your understanding, and we await your email.

sincerely yours,

Slamet Mudjijah

[Kutipan teks disembunyikan]

Slamet Mudjijah <slamet.mudjijah@budiluhur.ac.id> Kepada: Diah Ayu <diahayusekar20.da@gmail.com> 24 November 2021 pukul 20.07

[Kutipan teks disembunyikan]

Slamet Mudjijah <slamet.mudjijah@budiluhur.ac.id> Kepada: andarwati@ub.ac.id

24 November 2021 pukul 20.17

[Kutipan teks disembunyikan]



Label

Selengkapnya

Thank you for submitting a signed JAFEB(APC)-Submission-Consent-Form, a signed Manuscript-Revision-Re meeting an acceptable standard for publication in the <u>Journal of Asian Finance, Economics and Business (JAFI</u> about content selection from the Journal's Editorial Executive Board and External Peer Review Board.

First, Congratulations! The Editorial Executive Board voted on your revised manuscript in favor of publication and publication in the *Journal of Asian Finance, Economics and Business* (JAFEB: ISSN 2288-4637, e-ISSN 2288-production pipeline with a typesetter so that your article will be published and printed in <u>JAFEB Volume 9 Issue</u> information and printed in hard copy.

Second, Attached is a Copy Edited Proof of your article. The purpose of this email communication at this time po production. Please check carefully the Copy Edited Proof and mark all corrections directly at the appropriate place changes please mark in all red; for deletion any words or statement please mark strikethrough and highlight in yellow general note, your manuscript has been corrected and edited to comply with the journal style and format and to imp Please read the entire document carefully with this in mind. Please do NOT change the format and style at this ti the final work. In particular, please check the followings carefully:

1) Check the accuracy of key items such as the title, authors' full name (must be appeared in order of Given name

